

**ORUUC COVID TASK FORCE
PANDEMIC ACTION LEVELs (PALs)**

Responsibilities:

Ministers and Executive Team

- Ensure PALs Indicators are updated weekly to determine Risk Level
- Decide on Recommended Actions to be taken based on Risk Level and discretion
- Communicate Risk Level and Actions that will be taken to the congregation
- Determine a “COVID occupancy” for each room that reflects the max number of occupants in order to still Social Distance and clearly post signs.

SMA Leader, Ministers, or Director of Faith Formation

- Communicate expectations for following all applicable Recommended Actions and safety protocols
- Ensure everyone working with youth (all ages) is vaccinated

Church Member, Friend, or Visitor

- Stay home if sick or if had close contact (as defined by the CDC) to someone diagnosed with, or suspected of having, COVID-19
- Follow all applicable Recommended Actions and safety protocols, speak up if you observe something you feel is unsafe

| Data Obtained: 12/22/21 11:37 AM | | | | |
|---|----------------|---------------|--------------|-------------------|
| Indicator | | | | Input |
| 1. Level of Community Transmission in Anderson County (per CDC) | | | | HIGH |
| 1.1 Anderson County Daily Case Rate (Most recent 7 days per 100,000 residents) | | | | 27.8 |
| Anderson County Daily Case Rate (Most recent 14 days per 100,000 residents) | | | | 30.0 |
| If 7-day case rate less than the 14-day, decreasing , if more, increasing | | | | Decreasing |
| 1.2.1 Anderson County test positivity (7-day average) | | | | 11.5% |
| 1.2.2 Average Area ICU Capacity | | | | |
| Hospital | ICU Beds Total | ICU Beds Used | | |
| MMC | 25 | 16.7 | 66.8% | |
| ETCH | 73 | 46.3 | 63.4% | |
| UTMC | 162 | 122.6 | 75.7% | |
| Fort Sanders | 60 | 58.1 | 96.8% | |
| Tennova North | 36 | 36 | 100% | |
| Parkwest | 30 | 24.3 | 81% | |
| Roane Medical Center | 6 | 5.7 | 95% | |
| Total | 392 | 309.7 | 79.0% | |

NOTES: Right click over Date to and select Update Field to reflect when data is obtained



















PAL MATRIX
Determining Risk Level Based on Indicators

INDICATIONS

| MAX | HIGH | MODERATE | LOW |
|--|---|---|--|
| <p>1. CDC Level of Community Transmission High or Substantial</p> <p>AND</p> <p>1.1 7-day average of # of new cases / 100,000 population ≥ 100 and rising</p> <p>AND</p> <p>1.2.1 Test positivity (14-day avg.) ≥ 15%</p> <p>OR</p> <p>1.2.2 Average area ICU capacity ≥ 90%</p> <p>OR</p> <p>2. Indication of COVID transmission occurring on the ORUUC campus</p> <p>OR</p> <p>3. Indication of egregious non-compliance by congregants</p> | <p>1. CDC Level of Community Transmission High or Substantial</p> <p>OR</p> <p>2.1 7-day average of # of new cases / 100,000 population ≥ 50</p> <p>OR</p> <p>2.2.1 Test positivity (14-day avg.) ≥ 8%</p> <p>AND</p> <p>2.2.2 Average area ICU capacity ≥ 80%</p> <p>OR</p> <p>3. Indication of COVID transmission occurring on the ORUUC campus</p> | <p>1. CDC Level of Community Transmission Moderate</p> <p>OR</p> <p>2.1 7-day average of # of new cases / 100,000 population ≥ 10</p> <p>OR</p> <p>2.2.1 Test positivity (14-day avg.) ≥ 5%</p> <p>OR</p> <p>2.2.2 Average area ICU capacity ≥ 60%</p> | <p>1. CDC Level of Community Transmission Low</p> <p>OR</p> <p>2.1 7-day average of # of new cases / 100,000 population ≥ 1</p> <p>AND</p> <p>2.2.1 Test positivity (14-day avg.) 0 – 4.9%</p> <p>OR</p> <p>2.2.2 Average area ICU capacity < 59%</p> <p align="center">NEW NORMAL?</p> |





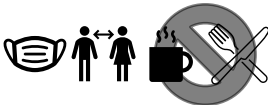

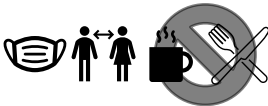

NOTES: Indicators 2 and 3 under Max and High can be subjective and Indicator 2 may rely on self-reporting, Determination will require some discretion.

PAL MATRIX
Recommended Actions Based on Risk Level

| Risk Level | Recommended Actions for use with discretion by Minister(s) and Executive Team | | | | | | | | | | | | | | | | | |
|---|--|---|--|--------------|----------|------------------|---|-------------------|---|---|----------------|---|---|---|---|---------------------------------|---------------|---------------------------------|
| MAX | <p>1. Building access restricted:</p> <ul style="list-style-type: none"> • Worship service held online via Zoom; or outdoors • Faith Formation, meetings and group gatherings held online via Zoom; or outdoors (with limited approved exceptions, e.g., Memorial Services, Circles of Trust, Stone Soup, Rentals) <p>2. Group activities may be held in outdoor areas or in the building by following the process below for approval/exception:</p> <ul style="list-style-type: none"> – SMA Leader, Ministers, or Director of Faith Formation - submits written request (previously approved in 2020-2021 do not have to reapply) – Executive Team - approves requests – Jeannie Cuevas - schedules approved activities/groups <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols & Responsibilities</u></p> <ul style="list-style-type: none"> • Limit use of building to restrooms only, one person/family/POD at a time (with limited approved exceptions, see above) • Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status • Ensure masks are worn outside for activities involving close contact with others who are not fully vaccinated • Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance) • Ensure all refreshments are consumed outside (i.e., masks may not be removed inside) <table border="1" data-bbox="443 810 1875 1305" style="width: 100%; text-align: center;"> <thead> <tr> <th style="background-color: #a52a2a;">UNVACCINATED</th> <th>LOCATION</th> <th style="background-color: #4682b4;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td></td> <td>Outside – Worship</td> <td></td> </tr> <tr> <td></td> <td>Groups Outside</td> <td></td> </tr> <tr> <td></td> <td>Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed</td> <td></td> </tr> <tr> <td>Approved Exceptions Only</td> <td>Groups Inside</td> <td>Approved Exceptions Only</td> </tr> </tbody> </table> <p>Please see Safety Protocol Legend on Page 7.</p> | | | UNVACCINATED | LOCATION | FULLY VACCINATED |  | Outside – Worship |  |  | Groups Outside |  |  | Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed |  | Approved Exceptions Only | Groups Inside | Approved Exceptions Only |
| UNVACCINATED | LOCATION | FULLY VACCINATED | | | | | | | | | | | | | | | | |
|  | Outside – Worship |  | | | | | | | | | | | | | | | | |
|  | Groups Outside |  | | | | | | | | | | | | | | | | |
|  | Inside – Restroom, Hallway Office/Sanctuary/Etc. open to Worship Leader(s), as needed |  | | | | | | | | | | | | | | | | |
| Approved Exceptions Only | Groups Inside | Approved Exceptions Only | | | | | | | | | | | | | | | | |

























- NOTES:**
- 1) Groups are to be considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.

PAL MATRIX
Recommended Actions Based on Risk Level

| Risk Level | Recommended Actions for use with discretion by Minister(s) and Executive Team | | |
|--|---|---|--|
| HIGH | <p>1. Building open for:</p> <ul style="list-style-type: none"> • Worship service (with online Zoom option) • Faith Formation, meetings and group gatherings • Memorial Services • Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required) <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols & Responsibilities</u></p> <ul style="list-style-type: none"> • Ensure masks are worn by everyone inside the building, school-aged and older, regardless of vaccination status • Ensure masks are worn by everyone outside for activities involving <u>close contact</u> with others who are not fully vaccinated • Limit group size, take attendance, and ensure people from different households are spread out (i.e., Social Distance) • Ensure all refreshments are consumed outside (i.e., masks may not be removed inside, approved exceptions only) | | |
| | <p align="center">UNVACCINATED</p> | <p align="center">LOCATION</p> | <p align="center">FULLY VACCINATED</p> |
| |  | <p align="center">Inside – Worship</p> |  |
| |  | <p align="center">Groups Outside</p> |  |
| |  | <p align="center">Groups Inside – Social Hall or Sanctuary</p> |  |
| <p align="center">ONLY if Group Size does not exceeded posted occupancy</p>  | <p align="center">Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</p> |  | |
| <p align="center">Please see Safety Protocol Legend on Page 7.</p> | | | |

- NOTES:**
- 1) Singing in Worship by Choir or small groups only.
 - 2) Groups are considered “Fully Vaccinated” ONLY when all members are fully vaccinated. If a member is not fully vaccinated, suggest ALL members follow “Unvaccinated” safety protocols.

PAL MATRIX
Recommended Actions Based on Risk Level

| Risk Level | Recommended Actions for use with discretion by Minister(s) and Executive Team | | | | | | | | | | | | | | | |
|---|--|---|----------|------------------|---|------------------|---|---|----------------|---|---|--|---|---|--|---|
| MODERATE | <p>1. Building open for:</p> <ul style="list-style-type: none"> • Worship service (with online Zoom option) • Faith Formation, meetings and group gatherings • Memorial Services • Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required) <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols & Responsibilities</u></p> <ul style="list-style-type: none"> • Ensure masks are worn inside the building by those not fully vaccinated (school-aged and older) • Limit group size, take attendance, and encourage those not fully vaccinated to maintain Social Distance <table border="1" data-bbox="443 613 1875 1247" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="background-color: #c00000; color: white;">UNVACCINATED</th> <th>LOCATION</th> <th style="background-color: #0056b3; color: white;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td></td> <td>Inside – Worship</td> <td></td> </tr> <tr> <td></td> <td>Groups Outside</td> <td></td> </tr> <tr> <td></td> <td>Groups Inside – Social Hall or Sanctuary</td> <td></td> </tr> <tr> <td> <p>ONLY if Group Size does not exceed posted occupancy</p>  </td> <td>Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</td> <td></td> </tr> </tbody> </table> <p>Please see Safety Protocol Legend on Page 7.</p> | UNVACCINATED | LOCATION | FULLY VACCINATED |  | Inside – Worship |  |  | Groups Outside |  |  | Groups Inside – Social Hall or Sanctuary |  | <p>ONLY if Group Size does not exceed posted occupancy</p>  | Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway |  |
| UNVACCINATED | LOCATION | FULLY VACCINATED | | | | | | | | | | | | | | |
|  | Inside – Worship |  | | | | | | | | | | | | | | |
|  | Groups Outside |  | | | | | | | | | | | | | | |
|  | Groups Inside – Social Hall or Sanctuary |  | | | | | | | | | | | | | | |
| <p>ONLY if Group Size does not exceed posted occupancy</p>  | Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway |  | | | | | | | | | | | | | | |

NOTES:

- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.

PAL MATRIX
Recommended Actions Based on Risk Level







| Risk Level | Recommended Actions for use with discretion by Minister(s) and Executive Team | | | | | | | | | | | | | | | |
|---|--|---|----------|------------------|---|------------------|---|---|----------------|---|---|--|---|---|--|---|
| LOW | <p>1. Building open for:</p> <ul style="list-style-type: none"> • Worship service (with online Zoom option) • Faith Formation, meetings and group gatherings • Memorial Services and other large group multi-generational events • Rentals (including use of kitchen - renter responsible disinfecting used surfaces and COVID-19 waiver required) <p>2. Outdoor areas open for group activities following same approval process outlined under Max Risk Level</p> <p>3. <u>SMA Leader, Ministers, or Director of Faith Formation – COVID Safety Protocols & Responsibilities</u></p> <ul style="list-style-type: none"> • Ensure masks are worn inside the building and Social Distance is maintained by those not fully vaccinated (school-aged and older) who are experiencing any symptoms of illness which cannot be ruled out by an alternate diagnosis. <table border="1" data-bbox="443 607 1875 1203" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th data-bbox="443 607 921 673" style="background-color: #C00000; color: white;">UNVACCINATED</th> <th data-bbox="921 607 1398 673">LOCATION</th> <th data-bbox="1398 607 1875 673" style="background-color: #0056B3; color: white;">FULLY VACCINATED</th> </tr> </thead> <tbody> <tr> <td data-bbox="443 673 921 784">  </td> <td data-bbox="921 673 1398 784">Inside – Worship</td> <td data-bbox="1398 673 1875 784">  </td> </tr> <tr> <td data-bbox="443 784 921 889">  </td> <td data-bbox="921 784 1398 889">Groups Outside</td> <td data-bbox="1398 784 1875 889">  </td> </tr> <tr> <td data-bbox="443 889 921 1008">  </td> <td data-bbox="921 889 1398 1008">Groups Inside – Social Hall or Sanctuary</td> <td data-bbox="1398 889 1875 1008">  </td> </tr> <tr> <td data-bbox="443 1008 921 1203"> <p>ONLY if Group Size does not exceed posted occupancy</p>  </td> <td data-bbox="921 1008 1398 1203">Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway</td> <td data-bbox="1398 1008 1875 1203">  </td> </tr> </tbody> </table> <p data-bbox="443 1203 1003 1235">Please see Safety Protocol Legend on Page 7.</p> | UNVACCINATED | LOCATION | FULLY VACCINATED |  | Inside – Worship |  |  | Groups Outside |  |  | Groups Inside – Social Hall or Sanctuary |  | <p>ONLY if Group Size does not exceed posted occupancy</p>  | Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway |  |
| UNVACCINATED | LOCATION | FULLY VACCINATED | | | | | | | | | | | | | | |
|  | Inside – Worship |  | | | | | | | | | | | | | | |
|  | Groups Outside |  | | | | | | | | | | | | | | |
|  | Groups Inside – Social Hall or Sanctuary |  | | | | | | | | | | | | | | |
| <p>ONLY if Group Size does not exceed posted occupancy</p>  | Groups Inside – Classroom, Hearth Room, Kitchen, Conference Room, Office, Restroom, or Hallway |  | | | | | | | | | | | | | | |

- NOTES:**
- 1) If a Group member is not fully vaccinated, they must follow “Unvaccinated” safety protocols. Other members may use their discretion.
 - 2) While the Recommended Actions allow use of discretion about in-person participation while sick, it is still *strongly encouraged* for **anyone** who is sick to **STAY HOME**.

PAL MATRIX

Recommended Actions Based on Risk Level

Page 7 of 7
Issue Date: 12/07/2021
Revision: 1

| Safety Protocol Legend | |
|---|--|
|  | Wear a mask |
|  | Social Distance (at least 6 feet) |
|  | Eating and drinking are not allowed |
|  | Eating and drinking are allowed |
|  | Singing is allowed |
|  | Sick with an undiagnosed illness, e.g., a cold, sinus infection, allergies |